

## TABLES

Table I. *Factor correlations, means, and standard deviations*

	Means	s.d.	ST	IS	RAD
<b>Leaders' stewardship behavior</b>	4.05	0.47	1		
<b>Innovation success</b>	5.54	1.03	0.204*	1	
<b>Radical innovation</b>	5.33	1.22	0.198*	0.665**	1

*Notes: For the standard deviations and factor correlations, we used the mean of the items making up each dimension. Cronbach's alpha coefficients are given in parenthesis.*

*\* Significant correlation ( $p < 0.05$ ). Other correlations not marked with an asterisk present a significant correlation at  $p < 0.01$ .*

*Note: ST=stewardship; IS= innovation success; RAD= radical innovation*

Table II. *Reliability of the measurement scales*

Construct	Composite reliability	BBNFI	Cronbach's alpha
<b>Leaders' stewardship behavior (5 items)</b>	0.87	1.00	0.85
<b>Innovation success (11 items)</b>	0.95	0.94	0.95
<b>Radical innovation (6 items)</b>	0.95	0.98	0.93

Table III. *Discriminant validity*

	<b>ST</b>	<b>IS</b>	<b>RAD</b>
<b>Leaders' Stewardship behavior</b>	(0.58)		
<b>Innovation success</b>	0.04	(0.62)	
<b>Radical innovation</b>	0.04	0.44	(0.71)

*Note: In parentheses, extracted mean variance. ST=stewardship; IS= innovation success; RAD= radical innovation*